

Supporters of  
**WorkEthic** Certification

“The WorkEthic program ensures that students who come to the hospital for employment are proficient in discipline, integrity, as well as attendance.”

— Janine Biddle, RN, BSN  
Lutheran Hospital of Indiana

“The WorkEthic program sets high standards and asks students to meet those standards. The program gives them an opportunity to see what the workforce expects. ”

— Neal Brown III, Principal Paul Harding  
High School

“The WorkEthic program has a far-reaching impact. Businesses become more profitable, so in turn jobs are retained and companies are happier. Employees are happier because they know the expectations their employers have .”

— Wayne Seybold, Mayor  
Marion, IN

“The WorkEthic credential is a great first step to ensuring that Hoosier students enter employment with a work ethic that is essential in the 21st Century global marketplace.”

— David Holt,  
Vice President. Education and Federal Policy  
Indiana Chamber of Commerce

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The Voice of  
Indiana Business.™



Mitchell E. Daniels, Jr., Governor  
Ronald L. Stiver, Commissioner

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# WorkEthic Certification

*A foundation for success*



**Student & Parent  
Overview**

# WorkEthic Certification

The **WorkEthic** program measures work readiness by identifying “soft skills” needed for success. The “soft skills” the program emphasizes have been selected by Indiana employers as some of the most important factors in hiring and retaining successful employment within a company.



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## Participating students will:

- Distinguish themselves from other job seekers and applicants
- Enhance their ability to be hired
- Demonstrate competence in core skills employers seek
- Learn values for lifelong success
- Complement life skills learned in the classroom
- Receive certificate from the Governor of Indiana for successful completion of program objectives

## Why WorkEthic?

**WorkEthic** certification is valuable for students, parents and employers.

### Student value:

- Realize and achieve the skills needed for success in the workplace
- Demonstrate work readiness
- Gain a competitive edge

### Parent value:

- Actively engage your child in recognizing the value of workplace standards
- Encourage the development of positive work habits and community activities

### Employer value:

- Identify and screen candidates with proven skills
- Participate actively in career development efforts of students
- Hire a workforce prepared to grow and advance

## Eligibility

Junior or senior high school students in Indiana are eligible for **WorkEthic** certification if they are enrolled in a school participating in the program. Students must demonstrate success in the core work standards established by the program:

- Attendance
- Community Service
- Commitment
- Discipline
- Organizational Skills
- Teamwork
- Respectfulness
- Timeliness



Visit [www.in.gov/dwd](http://www.in.gov/dwd) for more information!  
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